



General Assembly

**Amendment**

February Session, 2012

LCO No. 4848

**\*HB0531204848SR0\***

Offered by:

SEN. RORABACK, 30<sup>th</sup> Dist.

SEN. KANE, 32<sup>nd</sup> Dist.

SEN. FRANTZ, 36<sup>th</sup> Dist.

SEN. MARKLEY, 16<sup>th</sup> Dist.

SEN. KELLY, 21<sup>st</sup> Dist.

To: Subst. House Bill No. 5312

File No. 586

Cal. No. 417

**"AN ACT CREATING A PROCESS FOR FAMILY CHILD CARE PROVIDERS AND PERSONAL CARE ATTENDANTS TO COLLECTIVELY BARGAIN WITH THE STATE."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective from passage*) (a) Notwithstanding any  
4 provision of chapter 66 of the general statutes to the contrary, the  
5 Comptroller shall establish, not later than October 1, 2012, an  
6 employee defined contribution plan described in Section 401(k) of the  
7 Internal Revenue Code of 1986, or any subsequent internal revenue  
8 code of the United States, as from time to time amended, whereby each  
9 employee, as defined in section 5-196 of the general statutes, hired on  
10 or after October 1, 2012, shall participate in said plan in lieu of any  
11 retirement program established pursuant to chapter 66 of the general

12 statutes.

13 (b) The Comptroller may enter into any contracts and agreements as  
14 may be necessary to carry out the provisions of subsection (a) of this  
15 section.

16 Sec. 502. Subsection (l) of section 5-154 of the general statutes is  
17 repealed and the following is substituted in lieu thereof (*Effective from*  
18 *passage*):

19 (l) "State employee" means a person in state service, either  
20 appointive or elective, who begins such service prior to October 1,  
21 2012;

22 Sec. 503. Subsection (f) of section 5-278 of the general statutes is  
23 repealed and the following is substituted in lieu thereof (*Effective from*  
24 *passage and applicable to any state employee bargaining agent coalition*  
25 *agreement commencing on or after July 1, 2012*):

26 (f) (1) Notwithstanding any other provision of this chapter,  
27 collective bargaining negotiations [concerning changes to the state  
28 employees retirement system to be effective on and after July 1, 1988,  
29 and collective bargaining negotiations] concerning health and welfare  
30 benefits to be effective on and after July 1, 1994, shall be conducted  
31 between the employer and a coalition committee which represents all  
32 state employees who are members of any designated employee  
33 organization. (2) The provisions of subdivision (1) of this subsection  
34 shall not be construed to prevent the employer and any designated  
35 employee organization from bargaining directly with each other on  
36 matters related to the state employees [retirement system and] health  
37 and welfare benefits whenever the parties jointly agree that such  
38 matters are unique to the particular bargaining unit. (3) The provisions  
39 of subdivision (1) of this subsection shall not be construed to prevent  
40 the employer and representatives of employee organizations from  
41 dealing with any state-wide issue using the procedure established in  
42 said subdivision."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	New section
Sec. 502	<i>from passage</i>	5-154(l)
Sec. 503	<i>from passage and applicable to any state employee bargaining agent coalition agreement commencing on or after July 1, 2012</i>	5-278(f)