



General Assembly

**Amendment**

February Session, 2012

LCO No. 4506

**\*HB0531204506SRO\***

Offered by:  
SEN. KANE, 32<sup>nd</sup> Dist.

To: Subst. House Bill No. 5312      File No. 586      Cal. No. 417

**"AN ACT CREATING A PROCESS FOR FAMILY CHILD CARE PROVIDERS AND PERSONAL CARE ATTENDANTS TO COLLECTIVELY BARGAIN WITH THE STATE."**

1      After the last section, add the following and renumber sections and  
2      internal references accordingly:

3      "Sec. 501. Subsection (h) of section 5-154 of the general statutes is  
4      repealed and the following is substituted in lieu thereof (*Effective from*  
5      *passage*):

6      (h) "Salary" means (1) (A) on or before (i) June 30, 2012, for members  
7      not represented by an employee organization pursuant to chapter 68,  
8      and (ii) June 30, 2022, for members represented by an employee  
9      organization pursuant to chapter 68, any payment, including longevity  
10     payments and payments for accrued vacation time under section 5-252,  
11     for state service made from a payroll submitted to the Comptroller;  
12     and (B) on and after (i) July 1, 2012, for members not represented by an  
13     employee organization pursuant to chapter 68, and (ii) July 1, 2022, for  
14     members represented by an employee organization pursuant to

15 chapter 68, the base wage paid for state service made from a payroll  
16 submitted to the Comptroller, and shall not include any other payment  
17 such as overtime, longevity or accrued vacation payments; and (2) the  
18 cash value of maintenance furnished by the state; and (3) fees received  
19 from the state in whole or in part in lieu of or in addition to item (1)  
20 above and established to the satisfaction of the Retirement  
21 Commission, to the extent that the employee has made retirement  
22 contributions on such fees; and (4) compensation paid by the United  
23 States to state employees who are employees of the United States  
24 Purchasing and Finance Office; and (5) compensation paid to  
25 employees of the Connecticut Institute for Municipal Studies.  
26 Notwithstanding the provisions of section 5-208a, any state employee  
27 who is employed by more than one state agency during any week  
28 shall, for compensation earned on and after January 1, 1983, have all  
29 such compensation recognized for all purposes of the retirement  
30 program;

31 Sec. 502. Subsection (f) of section 5-278 of the general statutes is  
32 repealed and the following is substituted in lieu thereof (*Effective from*  
33 *passage*):

34 (f) (1) Notwithstanding any other provision of this chapter,  
35 collective bargaining negotiations concerning changes to the state  
36 employees retirement system to be effective on and after July 1, 1988,  
37 and collective bargaining negotiations concerning health and welfare  
38 benefits to be effective on and after July 1, 1994, shall be conducted  
39 between the employer and a coalition committee which represents all  
40 state employees who are members of any designated employee  
41 organization. On and after July 1, 2022, "salary" for the purpose of  
42 calculating retirement benefits in the state employees retirement  
43 system and the alternate retirement program shall not be subject to  
44 negotiation or arbitration by the parties. (2) The provisions of  
45 subdivision (1) of this subsection shall not be construed to prevent the  
46 employer and any designated employee organization from bargaining  
47 directly with each other on matters related to the state employees  
48 retirement system and health and welfare benefits whenever the

49 parties jointly agree that such matters are unique to the particular  
50 bargaining unit. (3) The provisions of subdivision (1) of this subsection  
51 shall not be construed to prevent the employer and representatives of  
52 employee organizations from dealing with any state-wide issue using  
53 the procedure established in said subdivision."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	5-154(h)
Sec. 502	<i>from passage</i>	5-278(f)